



MASTER OF SCIENCE IN NURSING WITH A CONCENTRATION IN NURSING MANAGEMENT (MSNNM)

(Please see the *Graduate Program Offerings by Campus* chart in the catalog or on the Herzing Website at www.herzing.edu/career-programs/downloads for a list of Herzing campuses offering this program.)

PROGRAM DESCRIPTION

This online graduate degree in nursing will provide students with the academic knowledge, skills, and expertise to become nurse managers in diverse healthcare and academic environments. Graduates will be prepared to apply for the certified nurse manager leader examination. Courses consist of core MSN courses, specialty concentration courses, and a practicum course. This program is for licensed registered nurses (current, unrestricted license) with a bachelor of science in nursing degree interested in advancing their careers to become nurse managers.

Individuals considering the Master of Science program—particularly the Family Nurse Practitioner (FNP) concentration—should be aware that state requirements for availability of required clinical courses and eligibility to apply for licensure as a family nurse practitioner vary from state to state. Applicants should check with their applicable state board of nursing before enrolling in any graduate nursing program.

PROGRAM OBJECTIVES

Students are expected to meet all the objectives of the MSN core courses. In addition, students are expected to meet the following Nurse Manager Concentration objectives. Upon completion of their program, the student should be able to:

1. Demonstrate critical thinking and decision making when planning, implementing, and evaluating strategies to guide an organization or healthcare system toward successful outcomes.
2. Evaluate the impact of management principles related to finance, human resources, staffing, performance improvement, and technology within a selected healthcare system.
3. Integrate ethical and legal principles into the management and evaluation of healthcare delivery concerns in culturally and age-diverse populations.
4. Articulate a personal philosophy and framework acknowledging professional and accrediting agency competencies relating to the role and scope of practice of the nurse manager.
5. Implement the role of the nurse manager in a selected educational setting.

POTENTIAL OCCUPATIONAL TITLES

Potential occupational titles for this program include, but are not limited to, nursing instructors and teachers—postsecondary and registered nurses.

PROGRAM CONTENT

A minimum of 36.00 semester credit hours is required for graduation.

REQUIRED CORE COURSES

18.00 semester credit hours are required.

Course Number	Course Name	Prerequisite	Semester Credit Hours
HCA 610	Health Policy and Management	MSN 500 and MSN 560 (MSN students) OR MBA 606 (MBA students)	3.00
MSN 500	Theoretical Foundations for Nursing	None	3.00
MSN 525	Technology and Nursing Informatics in Advanced Practice	MSN 500 and MSN 560	3.00
MSN 530	Organizational Systems and Behaviors	MSN 500 and MSN 560	3.00
MSN 560	Research Methods and Evidence-Based Practice	None/Corequisite MSN 500	3.00
MSN 621	Advanced Pathophysiology	MSN 500 and MSN 560	3.00

REQUIRED COURSES IN NURSING MANAGEMENT CONCENTRATION

15.00 semester credit hours are required.

Course Number	Course Name	Prerequisite	Semester Credit Hours
MSN 510	Advanced Physical Assessment	MSN 500 and MSN 560	3.00
MSN 515	Advanced Pharmacology	MSN 500 and MSN 560	3.00
MSN 630	Resource Management for Nurse Managers	MSN 500 and MSN 560	3.00
MSN 640	The Nurse Manager and Leadership Roles	MSN 500 and MSN 560	3.00
MSN 645	Finance	MSN 500 and MSN 560	3.00

REQUIRED GRADUATE PRACTICUM

3.00 semester credit hours are required.

Course Number	Course Name	Prerequisite	Semester Credit Hours
MSN 680 *	Graduate Onsite Practicum in Management	Final course	3.00

* Online students in some states may not be allowed to take this practicum due to state restrictions.

Course Number	Lecture	Clinical Practicum	Total Clock Hours	Credits
HCA 610	45.00		45.00	3.00
MSN 500	45.00		45.00	3.00
MSN 510	45.00		45.00	3.00
MSN 515	45.00		45.00	3.00
MSN 525	45.00		45.00	3.00
MSN 530	45.00		45.00	3.00
MSN 560	45.00		45.00	3.00
MSN 621	45.00		45.00	3.00
MSN 630	45.00		45.00	3.00
MSN 640	45.00		45.00	3.00
MSN 645	45.00		45.00	3.00
MSN 680		135.00	135.00	3.00
Totals	495.00	135.00	630.00	36.00

For more information about our graduation rates, the median debt of students who completed the program, and other important information, please visit our website at <http://www.herzing.edu/career-programs/graduate-degrees/msn-programs/msn-nursing-management-concentration>.