

## **MASTER OF SCIENCE IN NURSING WITH A CONCENTRATION IN NURSING EDUCATION (MSNNE)**

(Please see the *Graduate Program Offerings by Campus* chart in the catalog for a list of Herzing campuses offering this program.)

### **PROGRAM DESCRIPTION**

This online graduate degree in nursing will provide students with the academic knowledge, skills, and expertise to become nurse educators in diverse healthcare and academic environments. Graduates will be prepared to apply for the certified nurse educator examination. Courses consist of core NU courses, specialty concentration courses, and a practicum course. This program is for licensed registered nurses (current, unrestricted license) with a bachelor of science in nursing degree interested in advancing their careers to become nurse educators.

Individuals considering the Master of Science program—particularly the Family Nurse Practitioner (FNP) concentration—should be aware that state requirements for availability of required clinical courses and eligibility to apply for licensure as a family nurse practitioner vary from state to state. Applicants should check with their applicable state board of nursing before enrolling in any graduate nursing program.

### **CORE MSN PROGRAM OUTCOMES**

Upon completion of their program, the student should be able to:

1. Integrate scientific evidence from nursing and biopsychosocial disciplines, genetics, public health, quality improvement, and organizational sciences when designing and implementing outcome measures in diverse settings and through the lifespan.
2. Demonstrate leadership skills that emphasize ethical and critical decision-making, fiscal responsibility, inter-professional relationships that promote safe, quality care within a systems framework.
3. Apply methods, tools, performance measures, and evidence-based standards when evaluating quality indicators within an organizational system.
4. Synthesize theories, models and research findings inherent to nursing practice, education and management to guide an organization or healthcare system towards achieving successful outcomes.
5. Apply client/patient care technologies and informatics to coordinate and ensure safe quality care and promote effective communication among members of the interprofessional healthcare team.
6. Analyze ethical, legal and sociocultural factors to influence policy development and healthcare delivery systems that promote the health of individuals and populations.
7. Articulate a leadership role within interprofessional teams through effective communication, collaboration and consultation with other professionals to manage, coordinate care and provide safe, quality family-centered and population based care.
8. Incorporate organizational and culturally sensitive client and population centered concepts in the planning, delivery, management and evaluation of direct and indirect evidence-based health promotion care and services to specified individuals, families and populations.
9. Implement scholarly activities in selected individuals, populations, and systems.

### **NURSING EDUCATION PROGRAM OUTCOMES**

Students are expected to meet all the core MSN program outcomes as well as the Nursing Education program outcomes. Upon completion of their program, the student should be able to:

1. Demonstrate critical thinking and decision making when planning, implementing, and evaluating strategies to guide an educational system toward successful outcomes.
2. Analyze the impact of ethical and legal principles on the planning and delivery of educational programs in carried populations.
3. Critique educational delivery and evaluation strategies for application across culturally and age-diverse populations in selected educational settings.
4. Articulate a personal philosophy and framework acknowledging professional and accrediting agency competencies relating to the role and scope of practice of the nurse educator.
5. Implement the role of the nurse educator in a selected educational setting.

### POTENTIAL OCCUPATIONAL TITLES

Potential occupational titles for this program include, but are not limited to postsecondary nursing instructor/teacher and registered nurse.

### PROGRAM CONTENT

A minimum of 36.00 semester credit hours is required for graduation.

### REQUIRED CORE COURSES

All courses, 15.00 semester credit hours, are required.

Course Number	Course Name	Prerequisites/Corequisites	Semester Credit Hours
HA 610	Health Policy and Management	NU 500 and NU 560 (Nursing students) or BU 600 (Business students)	3.00
NU 500	Theoretical Foundations for Nursing	None	3.00
NU 525	Technology and Nursing Informatics in Advanced Practice	NU 500 and NU 560	3.00
NU 530	Organizational Systems and Behaviors	NU 500 and NU 560	3.00
NU 560	Research Methods and Evidence-Based Practice	NU 500 (or NU 305 or NU 206)	3.00

### REQUIRED COURSES IN DIRECT CARE CORE FOR EDUCATION

All courses, 9.00 semester credit hours, are required.

Course Number	Course Name	Prerequisites/Corequisites	Semester Credit Hours
NU 510	Advanced Physical Assessment	NU 500 and NU 560	3.00
NU 515	Advanced Pharmacology	NU 500 and NU 560	3.00
NU 621	Advanced Pathophysiology	NU 500 and NU 560	3.00

### REQUIRED COURSES IN NURSING EDUCATION CONCENTRATION

9.00 semester credit hours are required.

Course Number	Course Name	Prerequisites/Corequisites	Semester Credit Hours
NU 600	Teaching/Learning Strategies	NU 500 and NU 560	3.00
NU 615	The Nurse Educator Roles	NU 500 and NU 560	3.00
NU 635	Curriculum Development and Evaluation	NU 500 and NU 560	3.00

### REQUIRED GRADUATE PRACTICUM

3.00 semester credit hours are required.

Course Number	Course Name	Prerequisites/Corequisites	Semester Credit Hours
NU 682 *	Graduate Onsite Practicum in Education	Final course	3.00

\* Online students in some states may not be allowed to take this practicum due to state restrictions.

<b>Course Number</b>	<b>Lecture</b>	<b>Clinical Practicum</b>	<b>Total Contact Hours</b>	<b>Credits</b>
HA 610	45.00		45.00	3.00
NU 500	45.00		45.00	3.00
NU 510	45.00		45.00	3.00
NU 515	45.00		45.00	3.00
NU 525	45.00		45.00	3.00
NU 530	45.00		45.00	3.00
NU 560	45.00		45.00	3.00
NU 600	45.00		45.00	3.00
NU 615	45.00		45.00	3.00
NU 621	45.00		45.00	3.00
NU 635	45.00		45.00	3.00
NU 682		135.00	135.00	3.00
<b>Totals</b>	<b>495.00</b>	<b>135.00</b>	<b>630.00</b>	<b>36.00</b>