

BACHELOR OF SCIENCE IN BUSINESS MANAGEMENT WITH A CONCENTRATION IN BUSINESS ADMINISTRATION (BSBMBA)

(Please see the *Undergraduate Program Offerings by Campus* chart in the catalog for a list of Herzing campuses offering this program.)

PROGRAM DESCRIPTION

This program emphasizes a generalist approach to management education by providing the skills and knowledge for entry-level general management training positions. These career opportunities may be in areas such as accounting, accounts payable, accounts receivables, business administration, human resources, and hospitality.

BUSINESS MANAGEMENT CORE PROGRAM OUTCOMES

Upon completion of this program, the student should be able to:

1. Define operational, ethical, legal, and human resource issues associated with business management
2. Analyze financial information using standard tools to support and evaluate managerial decision-making.
3. Develop a marketing plan
4. Formulate strategic business solutions

BUSINESS ADMINISTRATION CONCENTRATION PROGRAM OUTCOMES

Upon completion of this program, the student should be able to:

5. Apply strategic and operational business plans for a global environment.
6. Explain the role of human resource management and its relationship to change.
7. Demonstrate the application of accounting principles to financial statement preparation and analysis and how technology can be used as a problem-solving tool.

POTENTIAL OCCUPATIONAL TITLES

Potential occupational titles for this program include, but are not limited to, general and operations manager, sales manager, and administrative services manager.

PROGRAM CONTENT

A minimum of 123.00 semester credit hours is required for graduation.

REQUIRED MANAGEMENT CORE COURSES

All courses, 36.00 semester credit hours, are required.

Course Number	Course Name	Prerequisites/Corequisites	Semester Credit Hours
AC 107	Accounting I	IS 102	3.00
AC 220	Finance	AC 107	3.00
BU 106	Introduction to Management	None	3.00
BU 204	The Digital Firm and Business Communications	BU 106	3.00
BU 206	Business Law I	None	3.00
BU 220	Principles of Marketing	BU 106	3.00
BU 302 or BU 600	Leadership and Organizational Behavior or Leadership and Organizational Behavior	BU 106 or BU 550	3.00
BU 327	Business Ethics	BU 206	3.00
BU 345	Project Management	None	3.00

Course Number	Course Name	Prerequisites/Corequisites	Semester Credit Hours
BU 407 or BU 550	Quantitative Decision Making or Research and Decision Making	(MA 204 or MA 320) or None	3.00
EC 111	Principles of Microeconomics	None	3.00
EC 121	Principles of Macroeconomics	None	3.00

REQUIRED COURSES IN BUSINESS ADMINISTRATION

All courses, 18.00 semester credit hours, are required.

Course Number	Course Name	Prerequisites/Corequisites	Semester Credit Hours
AC 216	Accounting II	AC 107	3.00
BU 307 or BU 550 or BU 600	Organizational Change or Research and Decision Making or Leadership and Organizational Behavior	BU 106 or None BU 550	3.00 3.00 3.00
BU 331	Managing Information Systems	IS 102	3.00
BU 406	International Business	BU 106	3.00
BU 461 or BU 550 or BU 600	Human Resource Management or Research and Decision Making or Leadership and Organizational Behavior	BU 106 or None BU 550	3.00 3.00 3.00
BU 482	Strategic Management	BU 220	3.00

OPEN ELECTIVE COURSES

A minimum of 27.00 semester credit hours of open electives is required. A minimum of 12.00 semester credit hours must be at the 300- to 400-level.

REQUIRED CAPSTONE OR INTERNSHIP

3.00 semester credit hours are required.

Course Number	Course Name	Prerequisites/Corequisites	Semester Credit Hours
BU 491	Capstone Project	Final semester	3.00
BU 495 *	Internship	Final semester, PGPA of at least 2.50	3.00

* Online students in some states may not be allowed to take this internship due to state restrictions.

REQUIRED COURSES IN GENERAL EDUCATION

Students enrolled in this bachelor's degree must complete a minimum of 37.00 semester credit hours in general education distributed among the following disciplines. A minimum of 9.00 semester credit hours must be upper level (300- to 400-level courses). Refer to the General Education section of the catalog for Herzing University courses that would satisfy these requirements. *

- 4.00 Semester Credit Hours in Computer Applications ♦
- 3.00 Semester Credit Hours in Cultural Diversity
- 6.00 Semester Credit Hours in English Composition or Literature
- 3.00 Semester Credit Hours in General Education Electives ♦
- 3.00 Semester Credit Hours in Humanities With a Critical Thinking Focus ** ♦
- 1.00 Semester Credit Hour in Information Literacy
- 7.00 Semester Credit Hours in Mathematics (College Algebra or Above)

4.00 Semester Credit Hours of Natural Science With a Lab Component

3.00 Semester Credit Hours in Social or Behavioral Science

3.00 Semester Credit Hours in Speech

- * Transfer students may transfer courses that are within 1.00 semester credit hour of the courses listed above to meet these discipline requirements. Any resulting deficiency in the total of 37.00 semester credit hours required in general education may be made up with general education electives from any of the listed disciplines.
- ** A course with a critical thinking focus would be a course that addresses the theories and application of critical analysis with an emphasis on developing sequential reasoning skills. Examples may be courses in critical thinking, philosophy, logic, or science.
- ◆ The state of Minnesota requires a minimum of 30.00 semester credit hours of general education for bachelor's degrees, not counting computer applications. However, all Herzing University students in the BSBMBA program must complete a minimum of 37.00 semester credit hours in general education, including computer applications, to complete the requirement for graduation from this bachelor's degree program. Minnesota students must complete at least 4.00 semester credit hours of general education in the humanities.

PERSONAL AND PROFESSIONAL DEVELOPMENT COURSES

2.00 semester credit hours are required.

Course Number	Course Name	Prerequisites/Corequisites	Semester Credit Hours
PD 121	Professional Development I	None	1.00
PD 202	Professional Development II	None	1.00